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DR. KANAILAL BHATTACHARYYA COLLEGE

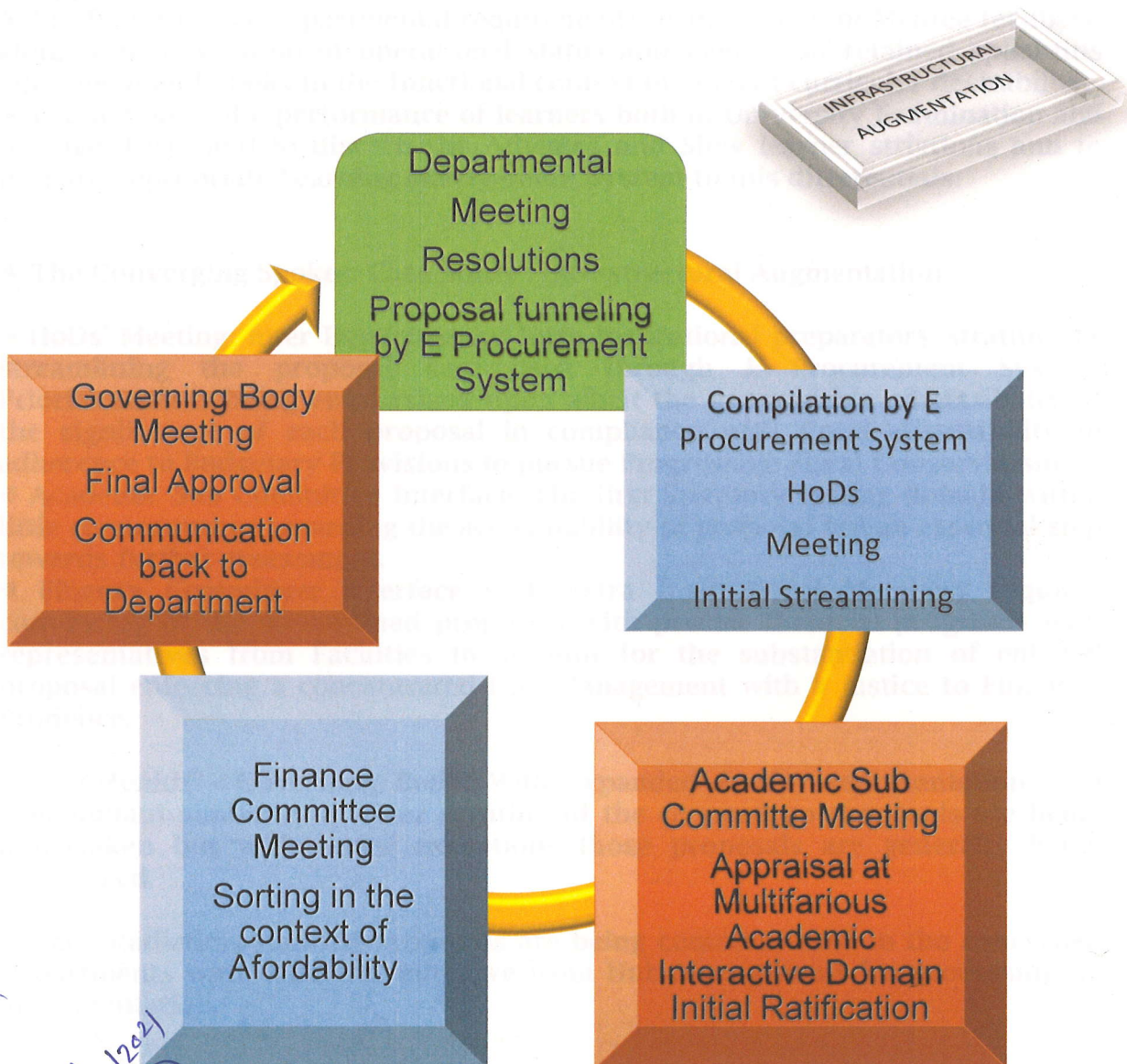
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6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management:

☒ Case Study: Hub & Spoke Management.



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***Departmental Meeting:** This grassroots hierarchical strata is the determinant spoke to the decisive Hub.

There are collateral issues that crafts Agenda

- * Appraisal of Feedback coalesced from Mentees by Subjective Mentors
- * Configuration of Departmental requirements as derivative of Mentee feedback along with evaluation of operational status and validity of retained apparatus equipment and books in the functional context of current curricular desirability.
- * Evaluation of the performance of learners both in University Examination and Internal Tests and to discern the Advance and Slow learner striations and to prepare appropriate Learning Management System to this differentials.

*** The Converging Spokes: Case Study : Infrastructural Augmentation**

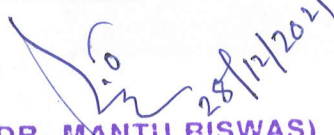
✧ HoDs' Meeting: Inter Departmental Intra Institutional preparatory stratum for streamlining the proposal centralised through E Procurement System. Prioritization is being emphasized upon albeit the unavoidable admissibility of the significance of each proposal in compliance with fiscal affordability in adherence to Budgetary Provisions to pursue Progressive Fiscal Conservatism.

✧ Academic Sub Committee Interface: The first Statutory testing domain with a little consequences regarding the accountability of proposal but an essential step towards further assessment.

✧ Finance Committee: Interface with extra Institutional Members requires convincing of the streamlined proposals with precise financial prognosis with representatives from Faculties to account for the substantiation of enlisted proposal enforcing a concentrated Hub Management with a justice to Financial Prudence.


✧ The Zenith - Governing Body: With expanded faculty representation with concomitant similarity a wider scrutiny of the cropped up proposals are being undertaken but with lesser exceptions those proposals are generally being recognized.

*** Back Radiation:** Ratified proposals are being communicated to the concerned Departments with collateral initiative from Hub Management for processing its implementation.


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