

**REDRESSAL
OF
STUDENT
GRIEVANCE**



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DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)

Re- Accredited with 'B' Grade by NAAC

15, KONA ROAD, RAMRAJATALA,
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date :

REPORT OF ICC-2021-2022

A complaint letter of a student, Sreya Karmakar (Semester-I, Education Hons) regarding her sexual harassment by Prof. Subhodip Treepathi (SACT), Bengali Department, was lodged on 27.3.2021.

An urgent meeting was convened on the same day to consider the issue. It was unanimously decided that both be present in person to present their case on 31.3.2021, with relevant supportive documents and submissions before Internal Complaint Cell (ICC).

They complied and the entire matter was carefully considered and necessary suggestions were made. The student was advised to inform ICC about further future complaints, if any.

No such complaint has been subsequently received.

Therefore, as of now, the case may be considered to be closed.

Convener, ICC
Sipra Ganguly
Dr. Kanailal Bhattacharyya College, Howrah

Authenticated

K. Lahiri 31/03/2021
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College



Meeting of Internal Complaint Committee (ICC) regarding the complaint of Sraya Karmakar against Mr. Subhodip Tripathi

1 message

ICC KLB College <iccklbcollege@gmail.com>

Mon, 29 Mar 2021 at 23:02

To: mallikaroychowdhury10@gmail.com, sganguly1963@gmail.com,
raybagchisampa2005@gmail.com, sudipta1239@gmail.com, lisabag075@gmail.com
Cc: sipraganguly22@gmail.com

The members of ICC,

A meeting of the INTERNAL COMPLAINT COMMITTEE (ICC) of Dr. Kanailal Bhattacharyya College, will be held on 31.03.2021, Wednesday, at 12 noon, in the meeting room, to discuss the complaint of sexual harassment lodged by Sraya Karmakar (student of Semester I, Education Hons.) against Prof. Subhodip Tripathi, SACT, Department of Bengali, on 27.03.2021. The complainant, Ms Sraya Karmakar and the defendant, Prof. Subhodip Tripathi have been duly informed by Email, to be present in the meeting with all evidentiary documents.

Agenda:


1. Confirmation of the proceedings of the meeting held on 27.03.2021.
2. To consider the case of sexual harassment as stated above.
3. Miscellaneous.

All members are requested to be present in the meeting.

Sipra Ganguly
Convener
Internal Complaint Committee (ICC)
Dr. Kanailal Bhattacharyya College, Howrah

29.03.2021

Authenticated


(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

Complaint by Sraya Karmakar (Education Hons. Sem-I) against Bengali SACT Prof. Subhodip Tresspathi:-

27.03.21

Members Present :-

- 1) Supra Gargaly
- 2) Indira
- 3) Sampra Ray Bagchi 27.3.21
- 4) Lisa Bag. 27.03.21
- 5)
- 6)

Complaint letter by Sraya Karmakar of Semester-I, Education Hons., regarding sexual harassment against Bengali SACT Prof. Subhodip Tresspathi, launched on 27.3.2021.
Resolution :-

- 1) Sraya Karmakar was given chance to inform about her grievance to the cell with some documentary evidence.
- 2) She was asked to give proper evidence in the form of hard copy and audio clips, in the next meeting.
- 3) External and Internal members of the committee will discuss and decide on the next meeting date and inform all the members over mail and phone.
- 4) Her letter of complaint was read out in front of all the Internal Committee members.

Supra Gargaly
Convener, ICC

Authenticated

Kaustubh Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanallal Bhattacharyya College