



Phone : 2627-2490 (College Off.)
Principal : 9903389092
Whatsapp : 8697383305
Fax : 91-33-2627-3241
E-mail : klb.college@gmail.com
Website : www.drklbcollege.ac.in

DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)

Re- Accredited with 'B' Grade by NAAC

15, KONA ROAD, RAMRAJATALA,
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date :

MECHANISM FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES.

The College has taken several initiatives to redress student grievances in accordance with the ruling of Supreme Court and subsequent notification of UGC. They are ICC and Vishakha Committee, Grievance Redressal Cell and Anti-Ragging Cell. These committees have been constituted as per UGC guidelines and also incorporated in the College website.

INTERNAL COMPLAINT COMMITTEE

The Supreme Court of India, in a landmark judgement in August 1997 (Vishakha & others VS State of Rajasthan & others), stated that every instance of Sexual Harassment is a violation of "Fundamental Rights" under Articles 14, 15, 21 of the Constitution of India & amounts to a violation of the 'Right to Freedom' under Article 19 (1) (g). The Government of India accordingly enacted the Sexual Harassment of Women at workplace (prevention, prohibition and redressal) Act 2013. The Act is an extension of the Vishakha Guidelines issued by the Supreme Court in 1997. In compliance with UGC Guidelines, Dr. Kanailal Bhattacharyya College constituted an Internal Complaint Committee (ICC). It seeks to address protection against gender discrimination and sexual harassment of women in the college campus, prevention and redressal of such complaints and for matters connected therewith or incidental thereto. ICC will be responsible for the redressal of complaints made by women teachers, women non-teaching staff and girl students to ensure time-bound treatment of the complaints as provided in the Act. (<https://drklbcollege.ac.in/icc-visakha-committee/>)

For details please visit : <https://main.sci.gov.in/jnew/judis/13856.pdf>

MEMBERS OF ICC

1. PROF. SIPRA GANGULY (Convener & HOD. in Philosophy)
2. MRS. MALLIKA ROY CHOWDHURY (Advocate)
3. DR. SURANJANA GANGULY (Psychiatrist)
4. DR. SAMPA RAY BAGCHI (HOD. in Education)
5. DR. SUDIPTA BHOWMICK (HOD. in Zoology)
6. MRS. LISA BAG (Library Assistant)

Students can register their grievances through mails at : iccklbcollege@gmail.com

Authenticated

K. Lahiri
24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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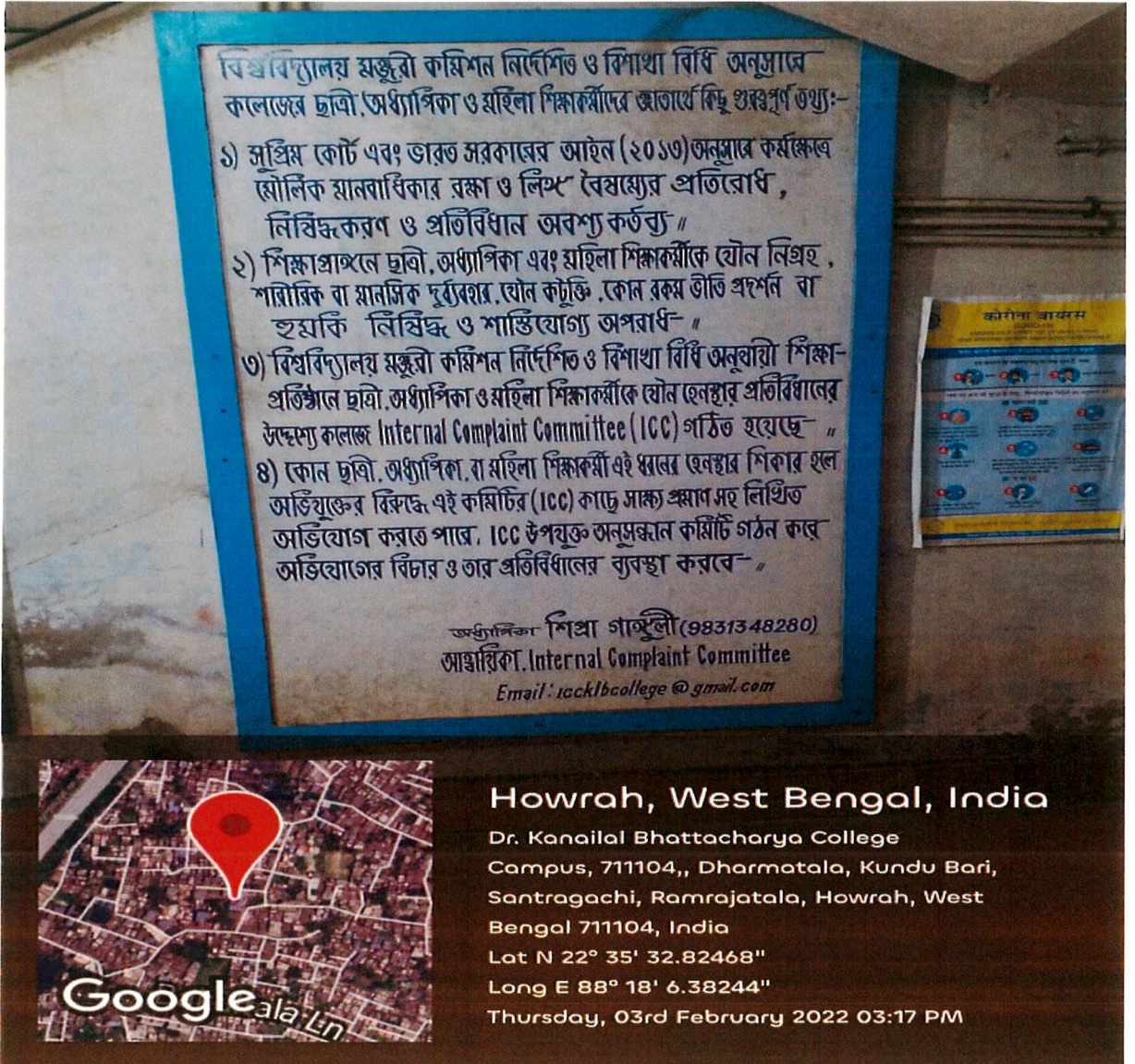
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বিশ্ববিদ্যালয় যজুরী কমিশন নির্দেশিত ও বিশাখা বিধি অনুসারে
কলেজের ছাত্রী, অধ্যাপিকা ও মহিলা শিক্ষকসমূহের আত্মরক্ষা কিছু গুরুত্বপূর্ণ তথ্য:-

- ১) সুপ্রিম কোর্ট এবং ভারত সরকারের আইন (২০১৩) অনুসারে কর্মক্ষেত্রে
মৌলিক মানবাধিকার রক্ষা ও লিঙ্গ বৈষম্যের প্রতিরোধ,
নিষিদ্ধকরণ ও প্রতিবিধান অবশ্য কর্তব্য ॥
- ২) শিক্ষাপ্রাপ্তনে ছাত্রী, অধ্যাপিকা এবং মহিলা শিক্ষকসমূহকে যৌন নিগ্রহ,
শারীরিক বা মানসিক দুর্য্যবহার, যৌন কটুক্তি, কোন রকম ভীতি প্রদর্শন বা
হুমকি নিষিদ্ধ ও শাস্তিযোগ্য অপরাধ- ॥
- ৩) বিশ্ববিদ্যালয় যজুরী কমিশন নির্দেশিত ও বিশাখা বিধি অনুযায়ী শিক্ষা-
প্রতিষ্ঠানে ছাত্রী, অধ্যাপিকা ও মহিলা শিক্ষকসমূহকে যৌন হেনস্থার প্রতিবিধানের
উদ্দেশ্যে কলেজ Internal Complaint Committee (ICC) গঠিত হয়েছে- ॥
- ৪) কোন ছাত্রী, অধ্যাপিকা, বা মহিলা শিক্ষকসমূহ এই ধরনের হেনস্থার শিকার হলে
অভিযুক্তের বিরুদ্ধে এই কমিটির (ICC) কাছে সাক্ষ্য প্রমাণ সহ লিখিত
অভিযোগ করতে পারে, ICC উপযুক্ত অনুসন্ধান কমিটি গঠন করে
অভিযোগের বিচার ও তার প্রতিবিধানের ব্যবস্থা করবে- ॥

অধ্যাপিকা শিপ্রা গাঙ্গুলী (9831348280)
আঞ্চলিক Internal Complaint Committee
Email: tcklbcollge@gmail.com



Howrah, West Bengal, India
Dr. Kanailal Bhattacharyya College
Campus, 711104,, Dharmatala, Kundu Bari,
Santragachi, Ramrajatala, Howrah, West
Bengal 711104, India
Lat N 22° 35' 32.82468"
Long E 88° 18' 6.38244"
Thursday, 03rd February 2022 03:17 PM

ICC GUIDELINES DISPLAYED IN THE NOTICE BOARD IN THE MAIN CAMPUS

Authenticated


(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College



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GRIEVANCE REDRESSAL CELL

The College has established a centralized Grievance Redressal Cell to redress any students' grievances in accordance with the principles laid down by UGC.

1. Students can submit their grievances (Academic or Non-Academic) through Grievance Redressal Cell. A separate box is located for this purpose.
2. An aggrieved student can register his/her complaint online.
3. The Cell after verifying the facts will try to redress the grievance within a reasonable time, preferably within a month of the receipt of application of the student. While dealing with the complaint the committee will observe law of natural justice and hear the complainant and concerned people, as and when required.
4. The Cell may recommend to any necessary corrective action as it may deem fit, to endure avoidance of recurrence of similar grievance in future.(The College has established a centralized Grievance Redressal Cell to redress any students' grievances in accordance with the principles laid down by UGC.(<https://drklbcollege.ac.in/grievance-redressal-cell/>

Students can lodge their complaints directly through mail at: drklbcgrievance@gmail.com

For details please visit: https://www.ugc.ac.in/pdfnews/0588502_English.pdf

Members

1. DR. KAUSTUBH LAHIRI (PRINCIPAL) [CHAIRPERSON]
2. PROF. ANASUA CHATTERJEE [CONVENER]
3. PROF. SIPRA GANGULY [MEMBER]
4. DR. SAMPA RAY BAGCHI [MEMBER]
5. SRI. BHASKAR GHOSE [MEMBER]
6. SRI. ABHIJIT SINGH (INTERIM STUDENT REPRESENTATIVE) [MEMBER]

Authenticated

K Lahiri
24/12/2020
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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ANTI-RAGGING CELL

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC) [UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009] ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

College website: (<https://drklbcollege.ac.in/anti-ragging-cell/>)

For details please visit: <https://www.ugc.ac.in/oldpdf/ragging/gazzetaug2010.pdf>

Members:

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2. PROF. SIPRA GANGULY (HOD. IN PHILOSOPHY)
3. MRS. MALLIKA ROY CHOWDHURY (ADVOCATE)
4. DR. SURANJANA GANGULY (PSYCHIATRIST)
5. DR. SAMPA ROY BAGCHI (HOD. IN EDUCATION)
6. DR. SUDIPTA BHOWMICK (HOD. IN ZOOLOGY)
7. MRS. LISA BAG (LIBRARY ASSISTANT)

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Kaustubh Lahiri
(Dr. Kaustubh Lahiri)
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