



Phone : 2627-2490 (College Off.)
Principal : 9903389092
Whatsapp : 8697383305
Fax : 91-33-2627-3241
E-mail : klb.college@gmail.com
Website : www.drklbcollege.ac.in

DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)

Re- Accredited with 'B' Grade by NAAC

15, KONA ROAD, RAMRAJATALA,
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date :

MECHANISM FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES.

The College has taken several initiatives to redress student grievances in accordance with the ruling of Supreme Court and subsequent notification of UGC. They are ICC and Vishakha Committee, Grievance Redressal Cell and Anti-Ragging Cell. These committees have been constituted as per UGC guidelines and also incorporated in the College website.

INTERNAL COMPLAINT COMMITTEE

The Supreme Court of India, in a landmark judgement in August 1997 (Vishakha & others VS State of Rajasthan & others), stated that every instance of Sexual Harassment is a violation of "Fundamental Rights" under Articles 14, 15, 21 of the Constitution of India & amounts to a violation of the 'Right to Freedom' under Article 19 (1) (g). The Government of India accordingly enacted the Sexual Harassment of Women at workplace (prevention, prohibition and redressal) Act 2013. The Act is an extension of the Vishakha Guidelines issued by the Supreme Court in 1997. In compliance with UGC Guidelines, Dr. Kanailal Bhattacharyya College constituted an Internal Complaint Committee (ICC). It seeks to address protection against gender discrimination and sexual harassment of women in the college campus, prevention and redressal of such complaints and for matters connected therewith or incidental thereto. ICC will be responsible for the redressal of complaints made by women teachers, women non-teaching staff and girl students to ensure time-bound treatment of the complaints as provided in the Act. (<https://drklbcollege.ac.in/icc-visakha-committee/>)

For details please visit : <https://main.sci.gov.in/jonew/judis/13856.pdf>

MEMBERS OF ICC

1. PROF. SIPRA GANGULY (Convener & HOD, in Philosophy)
2. MRS. MALLIKA ROY CHOWDHURY (Advocate)
3. DR. SURANJANA GANGULY (Psychiatrist)
4. DR. SAMPA RAY BAGCHI (HOD, in Education)
5. DR. SUDIPTA BHOSWICK (HOD, in Zoology)
6. MRS. LISA BAG (Library Assistant)

Students can register their grievances through mails at : iccklbcollege@gmail.com

Authenticated

K. Lahiri
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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Ref. No.

Date :

বিশ্ববিদ্যালয় মঞ্জুরী কমিশন নির্দেশিত ও বিধাধা বিধি অনুসারে
কলেজের ছাত্রী, অধ্যাপিকা ও মহিলা শিক্ষার্থীদের আত্মরক্ষা নিম্ন প্রকল্প তথ্য:-

- ১) সুপ্রিম কোর্ট এবং ভারত সরকারের আইন (২০১৩) অনুসারে কর্মক্ষেত্রে
মৌলিক মানবাধিকার রক্ষা ও লিঙ্গ-বৈষম্যের প্রতিরোধ,
নিষিদ্ধকরণ ও প্রতিবিধান অবশ্য কর্তব্য।
- ২) শিক্ষাপ্রাপ্তে ছাত্রী, অধ্যাপিকা এবং মহিলা শিক্ষার্থীকে যৌন নিগ্রহ,
শারীরিক বা মানসিক দুর্যবহার, যৌন কটুক্তি, কোন রকম ভীতি প্রদর্শন বা
হুমকি নিষিদ্ধ ও শাস্তিযোগ্য অপরাধ।
- ৩) বিশ্ববিদ্যালয় মঞ্জুরী কমিশন নির্দেশিত ও বিধাধা বিধি অনুযায়ী শিক্ষা-
প্রতিষ্ঠানে ছাত্রী, অধ্যাপিকা ও মহিলা শিক্ষার্থীকে যৌন হেনস্থার প্রতিবিধানের
উদ্দেশ্যে কলেজ Internal Complaint Committee (ICC) গঠিত হয়েছে।
- ৪) কোন ছাত্রী, অধ্যাপিকা, বা মহিলা শিক্ষার্থী এই ধরনের হেনস্থার শিকার হলে
অভিযুক্তের বিরুদ্ধে এই কমিটির (ICC) কাছে সাক্ষ্য প্রমাণ সহ লিখিত
অভিযোগ করতে পারে, ICC উপযুক্ত অনুসন্ধান কর্মসূচি গঠন করে
অভিযোগের বিচার ও তার প্রতিবিধানের ব্যবস্থা করবে।

অধ্যাপিকা শিপ্রা গাঙ্গুলী (9831348280)
আইসিটি, Internal Complaint Committee
Email: icc@klbcollege@gmail.com

Howrah, West Bengal, India
Dr. Kanailal Bhattacharyya College
Campus, 711104,, Dharmatala, Kundu Bari,
Santragachi, Ramrajatala, Howrah, West
Bengal 711104, India
Lat N 22° 35' 32.82468"
Long E 88° 18' 6.38244"
Thursday, 03rd February 2022 03:17 PM

ICC GUIDELINES DISPLAYED IN THE NOTICE BOARD IN THE MAIN CAMPUS

Authenticated

Kaustubh Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College



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Ref. No.

Date :

GRIEVANCE REDRESSAL CELL

The College has established a centralized Grievance Redressal Cell to redress any students' grievances in accordance with the principles laid down by UGC.

1. Students can submit their grievances (Academic or Non-Academic) through Grievance Redressal Cell. A separate box is located for this purpose.
2. An aggrieved student can register his/her complaint online.
3. The Cell after verifying the facts will try to redress the grievance within a reasonable time, preferably within a month of the receipt of application of the student. While dealing with the complaint the committee will observe law of natural justice and hear the complainant and concerned people, as and when required.
4. The Cell may recommend to any necessary corrective action as it may deem fit, to endure avoidance of recurrence of similar grievance in future.(The College has established a centralized Grievance Redressal Cell to redress any students' grievances in accordance with the principles laid down by UGC.(<https://drklbcollege.ac.in/grievance-redressal-cell/>

Students can lodge their complaints directly through mail at: drklbcgrievance@gmail.com

For details please visit: https://www.ugc.ac.in/pdfnews/0588502_English.pdf

Members

1. DR. KAUSTUBH LAHIRI (PRINCIPAL) [CHAIRPERSON]
2. PROF. ANASUA CHATTERJEE [CONVENER]
3. PROF. SIPRA GANGULY [MEMBER]
4. DR. SAMPA RAY BAGCHI [MEMBER]
5. SRI. BHASKAR GHOSE [MEMBER]
6. SRI. ABHIJIT SINGH (INTERIM STUDENT REPRESENTATIVE) [MEMBER]

Authenticated

K Lahiri
24/12/2022

(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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Ref. No.

Date :

ANTI-RAGGING CELL.

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC) [UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009] ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

College website: (<https://drklbcollege.ac.in/anti-ragging-cell/>)

For details please visit: <https://www.ugc.ac.in/oldpdf/ragging/gazzetaug2010.pdf>

Members:

1. DR. KAUSTUBH LAHIRI (PRINCIPAL)
2. PROF. SIPRA GANGULY (HOD. IN PHILOSOPHY)
3. MRS. MALLIKA ROY CHOWDHURY (ADVOCATE)
4. DR. SURANJANA GANGULY (PSYCHIATRIST)
5. DR. SAMPA ROY BAGCHI (HOD. IN EDUCATION)
6. DR. SUDIPTA BHOWMICK (HOD. IN ZOOLOGY)
7. MRS. LISA BAG (LIBRARY ASSISTANT)

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



Dr. Kanailal Bhattacharyya College

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Ramrajatula, Santinagar, Howrah - 4, West Bengal, India



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College
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ICC & VISAKHA COMMITTEE

[INTERNAL COMPLAINT COMMITTEE](#)

The Supreme Court of India, in a landmark judgement in August 1997 (Visakhai & others VS State)

[NOTICE BOARD](#)

Authenticated

K. Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)

Principal
Dr. Kanailal Bhattacharyya College

ICC & VISAKHA COMMITTEE

INTERNAL COMPLAINT COMMITTEE

The Supreme Court of India, in a landmark judgement in August 1997 (Vishakha & others VS State of Rajasthan & others), stated that every instance of Sexual Harassment is a violation of 'Fundamental Rights' under Articles 14, 15, 21 of the Constitution of India & amounts to a violation of the 'Right to Freedom' under Article 19 (1) (g). The Government of India accordingly enacted the Sexual Harassment of Women at workplace (prevention, prohibition and redressal) Act 2013. The Act is an extension of the Vishakha Guidelines issued by the Supreme Court in 1997. In compliance with UGC Guidelines, Dr. Kanailal Bhattacharyya College constituted an Internal Complaint Committee (ICC). It seeks to address protection against gender discrimination and sexual harassment of women in the college campus, prevention and redressal of such complaints and for matters connected therewith or incidental thereto. ICC will be responsible for the redressal of complaints made by women teachers, women non-teaching staff and girl students to ensure time-bound treatment of the complaints as provided in the Act.

Some important information regarding Vishakha Protocol instructed by U.G.C. Guideline

1. Effective enforcement of basic human rights of gender equality and guarantee against sexual harassment and oral/physical abuse at college campus as directed by U.G.C. following Vishakha Guidelines.
2. Sexual harassment against women in any form (whether derogatory or sexually abusive remarks, physical or psychological ill treatment or threat of any kind) is an unacceptable and punishable offence and strictly prohibited in the college campus.
3. The Internal Complaint Committee (ICC) of the college aims to prevent any form of sexual harassment in the college campus and it will examine particularly all matters gender related.

NOTICE BOARD

DATE: 24/12/2022

Revised Class Routine For B.A. Semester I, III, V (Hons & Gen) for the Academic Session 2022-2023 w.e.f 28.10.2022

Prospectus/ Certificate (from the competent authority of the institution) for student credit card, Academic Session 2022-2023

PUJA VACATION NOTIFICATION-2022 WITH PARTICULAR REFERENCE TO NSOU EXAM.

Important Notification Regarding Student

Authenticated

K. Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

3. The Internal Complaint Committee (ICC) of the college aims to prevent any form of sexual harassment in the college campus and it will examine particularly all matters gender related to girl students, women teachers and women non-teaching staff.
4. Internal Complaint Committee will have no gender bias in the terms of receiving complaints. Female employees and girl students can lodge such written complaints with witness signature about harassment by other employees, faculties, classmates.
5. Internal Complaint Committee have the power to make an enquiry committee, if it feels fit, to examine particular complaints.

MEMBERS OF ICC

1. PROF. SIPRA GANGULY (Convener & HOD. in Philosophy)
2. MRS. MALLIKA ROY CHOWDHURY (Advocate)
3. DR. SURANJANA GANGULY (Psychiatrist)
4. DR. SAMPA RAY BAGCHI (HOD. in Education)
5. DR. SUDIPTA BHOWMICK (HOD. in Zoology)
6. MRS. LISA BAG (Library Assistant)

For any Query and Grievance send e-mail to iccklbcollege@gmail.com with full details.



Dr. Kanailal Bhattacharyya College

Accredited with 'B' grade by NAAC
Ramrajatala, Santragachi, Howrah - 4, West Bengal, India



Dharmatala, Ramrajatala,
PO - Santragachi, Howrah
Pin - 711-104,
West Bengal, India



+91-33-2627-2490
(College Office)



klb.college@gmail.com

Authenticated

K Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

ICC MINUTES OF THE MEETINGS



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Ref. No.

Date : 02.8.2019....

NOTICE

A meeting of the Internal Complaint Cell (ICC) will be held on 03.8.2019, Saturday, at 3 pm., at the Meeting Room, to discuss the *modus operandi* of the cell.

The following members are requested to be present.

1. Mrs. Mallika Roy Chowdhury (Advocate) *Mallika Roychowdhury*
2. Dr. Suranjana Ganguly (Psychiatrist)
3. Dr. Sampa Ray Bagchi (HOD, Assistant Prof. Dept. of Education) *SB 3.8.19*
4. Dr. Sudipta Bhowmick (HOD, Assistant Prof. Dept. of Zoology) *S.B. 3/8/19*
5. Mrs. Lisa Bag (Library Assistant) *Lisa Bag. 03/08/19*
6. Ms. Suparna Bhattacharjee (General Secretary of Student Union) *Suparna Bhattacharjee 3.8.19*

Authenticated

Kaustubh Lahiri
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

Ganguly
Sipra Ganguly 03.8.19.
HOD, Associate Professor
Department of Philosophy
Convener, Internal Complaint Cell (ICC)

1. To address legitimate grievances of all stakeholders of the college which includes students and employees (teaching & non-teaching) without any gender bias.
2. To consider redressal arising out of grievances, sexual-harassment, caste and gender bias, racial discrimination, oral abuse, economic/social discrimination in the college.
3. To sensitise all stakeholders of the college regarding formation of the cell and its activities.
4. - To upload relevant information regarding the cell in college website.
5. All complaints for consideration for ICC is tabulated in the following e-mail id:-
icc klbcollege@gmail.com.

Sipra Ganguly
Convener, Internal Complaint Cell

Authenticated

K. Lahiri
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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Ref. No.

Date :

REPORT OF ICC-2021-2022

A complaint letter of a student, Sreya Karmakar (Semester-I, Education Hons) regarding her sexual harassment by Prof. Subhodip Trepathi (SACT), Bengali Department, was lodged on 27.3.2021.

An urgent meeting was convened on the same day to consider the issue. It was unanimously decided that both be present in person to present their case on 31.3.2021, with relevant supportive documents and submissions before Internal Complaint Cell (ICC).

They complied and the entire matter was carefully considered and necessary suggestions were made. The student was advised to inform ICC about further future complaints, if any.

No such complaint has been subsequently received.

Therefore, as of now, the case may be considered to be closed.

Convener, ICC
Sipra Ganguly
Dr. Kanailal Bhattacharyya College, Howrah

Authenticated

K. Lahiri 31/03/2021
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

REDRESSAL OF STUDENT GRIEVANCE



Meeting of Internal Complaint Committee(ICC) regarding the complaint of Sraya Karmakar against Mr. Subhodip Tripathi

1 message

ICC KLB College <iccklbcollege@gmail.com>

Mon, 29 Mar 2021 at 23:02

To: mallikaroychowdhury10@gmail.com, sganguly1963@gmail.com,
raybagchisampa2005@gmail.com, sudipta1239@gmail.com, lisabag075@gmail.com
Cc: sipraganguly22@gmail.com

The members of ICC,

A meeting of the INTERNAL COMPLAINT COMMITTEE (ICC) of Dr. Kanailal Bhattacharyya College, will be held on 31.03.2021, Wednesday, at 12 noon, in the meeting room, to discuss the complaint of sexual harassment lodged by Sraya Karmakar (student of Semester I, Education Hons.) against Prof. Subhodip Tripathi, SACT, Department of Bengali, on 27.03.2021. The complainant, Ms Sraya Karmakar and the defendant, Prof. Subhodip Tripathi have been duly informed by Email, to be present in the meeting with all evidentiary documents.

Agenda:

1. Confirmation of the proceedings of the meeting held on 27.03.2021.
2. To consider the case of sexual harassment as stated above.
3. Miscellaneous.

All members are requested to be present in the meeting.

Sipra Ganguly
Convener
Internal Complaint Committee (ICC)
Dr. Kanailal Bhattacharyya College, Howrah

29.03.2021

Authenticated


(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

27.03.21

Members Present :-

- 1) Supra Gargaly
- 2) Indira
- 3) Sampra Ray Bagchi 27.3.21
- 4) Lisa Bag 27.03.21
- 5)
- 6)

Complaint letter by Shraya Karmakar of Semester-I, Education Hons., regarding sexual harassment against Bengali SACT Prof. Subhokip Tresspathi, launched on 27.3.2021.
Resolution :-

- 1) Shraya Karmakar was given chance to inform about her grievance to the cell with some documentary evidence.
- 2) She was asked to give proper evidence in the form of hard copy and audio clips, in the next meeting.
- 3) External and Internal members of the committee will discuss and decide on the next meeting date and inform all the members over mail and phone.
- 4) Her letter of complaint was read out in front of all the Internal Committee members.

Supra Gargaly
Convener, ICC

Authenticated

Kaustubh Lahiril
(Dr. Kaustubh Lahiril)
Principal

Dr. Kanailal Bhattacharyya College

**SEMINAR
ON
HUMAN
RIGHTS
ORGANIZED
BY ICC**

DR. KANAILAL BHATTACHARYYA COLLEGE

15, Kona Road, Ramrajatala, Santragachi, Howrah-4

Dear Sir/Madam,

It is a great pleasure to inform you that Internal Complaint Committee (ICC) in association with IQAC of Dr. Kanailal Bhattacharyya College, Howrah will organize a Seminar on "Human Rights in India" on 27th September, 2019, Friday, at 12.00 noon, in the College Auditorium. Prof. Prithwis Kumar Roy has kindly consented to grace the occasion as the Chief-Guest. Prof. Saswati Ghosh will deliver the keynote address. Prof. Suman Bandyopadhyay, Member of Governing Body of the college, Mrs. Mallika Roy Chowdhury and Mr. Achin Jana, Learned Advocates of the Calcutta High Court, are noted speakers of the Seminar.

Your presence on the occasion is sincerely solicited.

Thanks and regards.

Prof. Mantu Biswas
IQAC Co-ordinator

Prof. Sipra Ganguli
Convener, ICC

Prof. Kaustubh Lahiri
Principal

Programme Schedule

Inaugural Session : 12.00 noon - 12.30 p.m.

Felicitation of Eminent Guests.

Welcome address by	: Prof. Sipra Ganguly
Inaugural Address by	: Prof. Kaustubh Lahiri, Principal
Address by the Chief Guest	: Prof. Prithwis Kumar Roy
Address by the Guest of Honour	: Prof. Suman Bandyopadhyay
Keynote Address by	: Prof. Saswati Ghosh

Technical Session : 1.30 p.m. - 2.15 p.m.

Speaker	: Sri Achin Jana
Chairperson	: Prof. Suman Bandyopadhyay

LUNCH BREAK : 2-15 - 2.45 P.M. Technical Session : 2.45 p.m.-3.30 p.m.

Speaker	: Prof. Suman Bandyopadhyay
Chairperson	: Prof. Prithwis Kumar Roy
Speaker	: Prof. Suman Bandyopadhyay
Chairperson	: Prof. Prithwis Kumar Roy

TEA BREAK : 3-30 - 3.40 P.M. Technical Session : 3.40 p.m. - 4.25 p.m.

Speaker	: Mrs. Mallika Roy Chowdhury
Chairperson	: Prof. Swapan Kr. Das
Vote of Thanks	: Prof. Mantu Biswas, Co-ordinator, IQAC

Authenticated

**Seminar on Human Rights in India organised by Internal Complaint
Committee in association with IQAC**

Date : 27.09.2019

Venue : College Auditorium

Sl. No.	Name/Signature	Roll No.	Phone No.	e-Mail ID	Designation (Faculty / Student / Non-Teaching /Others)
1	Paromita Naskar	58	6293902370		
2	Neha Thakur	435	9088897117		
3	Suraj Pharikar	70	9748224621		
4	SK Khadija Sultana	48	9330224799		
5	Nilanjana Karar	59	8583827381		
6	Saenik Polley	769	9913955563		
7	Latangala Choudhury	772	905571741	latangala190501@gmail.com	
8	Swatara Maiti	232	9050955416		
9	Swagata Khawer	44	8961483278		
10	Ritann Manna	575	9433739356		
11	Iman Chakraborty	43	8777326395		
12	Soumar Bose	188	8777653132		
13	Debjit Chakraborty	203	8777093979		
14	Tanmay Karak	201	7980304797		
15	Queen Mal.	53	7687227024		
16	Madhusree Laha	185	7041948522		
17	Sudipta Chanda	81	8617261741		
18	Madhurima Laha	186	9748799617		
19	Tumpa Patra	163	9330662376		
20	Suchana Bhuiya	123	9330038517		
21	Sweta Chakraborty	187	9684548775		
22	Olivia Manna	17	9051903646		
23	Swathi Banerjee	57	9123628419		
24	Sanyukta Manna	18	8777540142		

Khalo 24/12/2019
(Dr. Kaustubh Lahiri)
Principal

Checked by: _____

Seminar on Human Rights in India organised by Internal Complaint Committee in association with IQAC

Date : 27.09.2019

Venue : College Auditorium

Sl. No.	Name/Signature	Roll No.	Phone No.	e-Mail ID	Designation (Faculty / Student / Non-Teaching / Others)
1.	Poulomi Polley.	735	8697705115		Student
2.	Raima Sankhulaha	721	8777276770		Student.
3.	Chaitali Dey.	630	9830756974		Student
4.	Snabani Paul	629	7227880655		Student
5.	Pritya Bhattacharjee	239	6289710502	Pritya.bhattacharjee340@gmail.com	Student
6.	Nabanita Das	116	9007691793	Nabanita.nd12@gmail.com	Student
7.	Debasmita Ghosh	15	9804313326	debasmitaghosh798@gmail.com	Student
8.	Indrajit Kamley	97	9123817819		u
9.	Sudipta Thandaz	84	6291323983		Student
10.	Baishali Das	167	9674407921		Student
11.	Susmita Patra	186	7686008192		Student
(12)	Rita Das	448	6291878702		Student
13.	Joyduti Samui	67	7718246810	hepnija.samui@gmail.com	Student
14	Rehana Khatun	182	8334909199		Student
15	Jayati Saha	205	8420240489		Student
16	Sathi Manna	172	9143431500		Student
17	Fazrul Hoque	308	7439444590		Student
18	Baby Das	275	6290407615		Student
19	Mehim Mollah	132	6270466315		Student
20	Joyeta Paul.	414	9836323970	Paul.joyeta2001@gmail.com	Student
21	Aloni Paul	070	6289894128		Student
22	Esika Kar	536	8699259983		Student
23	Pritya Pal	287	8334825626		Student
24	Aziza Khatun	23	6289393491	Aziza.khatun.1701@gmail.com	Student
25.	Sudip Das	405	6280342347		Student

(Dr. Kaustubh Lahiri)
Principal

Signed by: _____

**Seminar on Human Rights in India organised by Internal Complaint
Committee in association with IQAC**

Date : 27.09.2019

Venue : College Auditorium

Sl. No.	Name / Signature	Roll No.	Phone No.	e-Mail ID	Designation (Faculty / Student / Non-Teaching / Others)
1	Bipasha Hazari	24	8335875459	bipashahazari90@gmail	Student
2	Sharmistha Dey	283	7980879842		Student
3	Anvesha Palta	289	8240736099		Student
4	Biswaraj Halder	295	9874211069		Student
5	Pratima Debnath	294	9051325793		Student
6	Pranali Das	279	8617636002		Student
7	Afreena Parveen	447	6290196445		Student
8	Tamanna Sultana	484	6290889806		Student
9	Riya Saha	441	9073472414		Student
10	Neha Mahato	256	8617289123		Student
11	Shreya Senapati	161	9330441853		Student
12	Priya Das	41	9339566668		Student
13	Chaitani Sinha Roy	328	9330698260		Student
14	Supriya Shikdar	213	9805411630		Student
15	Songita Mondal	06	9149312862		Student
16	Diptika Sonthalia	499	980145143		Student
17	Ritika Hazra	96	9330298964		Student
18	Somaender Sirdar	625	8420905761		Student
19	Tyasha Das	462			Student

Authenticated

K. Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

Scanned by CamScanner

Seminar on Human Rights in India organised by Internal Complaint Committee in association with IQAC

Date : 27.09.2019

Venue : College Auditorium

[illegible]

Authenticated

Kaustubh 24/12/20
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

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**Dr. Kanailal Bhattacharyya College**Accredited with 'B' grade by NAAC
Ramrajatala, Sarinagar, Howrah - 4, West Bengal, India

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GRIEVANCE REDRESSAL CELL

[Home](#) / [Grievance Redressal Cell](#)

GRIEVANCE REDRESSAL CELL

The College has established a centralized Grievance Redressal Cell to redress any students' grievances in accordance with the principles laid down by UGC.

1. Students can submit their grievances (Academic or Non-Academic) through Grievance

NOTICE BOARD

Authenticated
(Dr. Kaustubh Lahiri)

Principal

Dr. Kanailal Bhattacharyya College

GRIEVANCE REDRESSAL CELL

The College has established a centralized Grievance Redressal Cell to redress any students' grievances in accordance with the principles laid down by UGC.

1. Students can submit their grievances (Academic or Non-Academic) through Grievance Redressal Cell. A separate box is located for this purpose.
2. An aggrieved student can register his/her complaint online.
3. The Cell after verifying the facts will try to redress the grievance within a reasonable time, preferably within a month of the receipt of application of the student. While dealing with the complaint the committee will observe law of natural justice and hear the complainant and concerned people, as and when required.
4. The Cell may recommend to any necessary corrective action as it may deem fit, to endure avoidance of recurrence of similar grievance in future.

Members

1. Dr. Kaustubh Lahiri (Principal) [Chairperson]
2. Prof. Anasua Chatterjee [Convener]
3. Prof. Sipra Ganguly [Member]
4. Dr. Sampa Ray Bagchi [Member]
5. Sri. Bhaskar Ghose [Member]
6. Sri. Abhijit Singh (Interim Student Representative) [Member]

NOTICE BOARD

Date Extension of Sem-I & Part-I & Part-II
CU Examination Form Fillup

Semester-III B.Com. (Hons. & Gen)
Information Technology & Its Application In
Business Practical Examination Schedule

New Instructions to the Students Appearing
in B.A./B.Sc./B.Com(Hons. & General) Sem-
III / V(Under CBCS) & Part-I and Part-II
(Under 1+1+1 Sys) Theoretical and Practical
Examination, 2021

University of Calcutta Practical Examination
Schedule, 2021 For CECG Semester III & V

Authenticated

K Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

**GRIEVANCE
REDRESSAL
CELL
MINUTES
OF THE
MEETINGS**



Phone : 2627-2490 (College Off.)
Principal : 9903389092
Whatsapp : 8697383305
Fax : 91-33-2627-3241
E-mail : klb.college@gmail.com
Website : www.drklbcollege.ac.in

DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)
Re- Accredited with 'B' Grade by NAAC
15, KONA ROAD, RAMRAJATALA,
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date : 08/03/2017

NOTICE

A meeting of the Grievance Redressal Cell would be held on 10th March, 2017, Friday at 2 PM at the meeting room to discuss the *modus operandi* of the cell in accordance with the principles laid down by UGC

The following members are requested to be present.

1. Prof. Sipra Ganguly
2. Dr. Sampa Ray Bagchi
3. Sri Bhaskar Ghose
4. Sri Anik Das(Student Representative)

Anasua Chatterjee.

ANASUA CHATTERJEE

(Convener)


DR. KAUSTUBH LAHIRI

(Principal)

Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

Date: 16.03.2017.

Time: 2:00 P.M.

Venue: Meeting Room.

Members Present:

1) ~~Klata~~ 10/03/2017

2) Anasua Chatterjee.

3) ~~Ans~~

4) Anik Das

5. ~~Ans~~

6. Sipra Ganguly

Resolutions:

Modus Operandi of Grievance Redressal cell.

- to address legitimate grievances of students pertaining to academic and non-academic matters within the College premises.
- Students can register their grievances in writing and drop them in the designated box located in the main campus for this purpose.
- The cell after verifying the facts will try to redress the grievances preferably within a month of the receipt of applications.
- While dealing with such grievances the Cell may call upon the concerned people and

Authenticated

~~Klata~~ 20/12/2017

(Dr. Kaustubh Lahiri)

Principal

Dr. Kanailal Bhattacharyya College

Date: 10.03.2017.

Time: 2:00 P.M.

Venue: Meeting Room.

Members Present:

- 1) ~~Kalab~~ 10/03/2017
- 2) Anasua Chatterjee.
- 3) ~~Mr~~
- 4) Anik Das
5. ~~Pr~~
6. Sipra Ganguly

Resolutions:

Modus Operandi of Grievance Redressal cell.

- a) to address legitimate grievances of students pertaining to academic and non-academic matters within the College premises.
- b) Students can register their grievances in writing and drop them in the designated box located in the main campus for this purpose.
- c) The cell after verifying the facts will try to redress the grievances preferably within a month of the receipt of applications.
- d) While dealing with such grievances the Cell may call upon the concerned people and

Authenticated

~~Kalab~~ 24/12/2017
(Dr. Kaustubh Lahiri)
Principal

and where required.

e) The Cell may recommend corrective measures as it may deem fit to ensure avoidance of recurrence of similar grievances in future.

f) Upload relevant information regarding the Cell in the college website.

Authenticated

Kaustubh Lahiri 24/12/2024

(Dr. Kaustubh Lahiri)

Principal

Dr. Kanailal Bhattacharyya College



Phone : 2627-2490 (College Off.)
Principal : 9903389092
Whatsapp : 8697383305
Fax : 91-33-2627-3241
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DR. KANAILAL BHATTACHARYYA COLLEGE

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P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date : 06/03/2018....

NOTICE

A meeting of the Grievance Redressal Cell would be held on 9th March, 2018, Friday at 2 PM at the meeting room to discuss complaints received if any regarding grievances of students.

The following members are requested to be present.

1. Prof. Sipra Ganguly
2. Dr. Sampa Ray Bagchi
3. Sri Bhaskar Ghose
4. Sri Anik Das(Student Representative)

Anasua Chatterjee
ANASUA CHATTERJEE

(Convener)


DR. KAUSTUBH LAHIRI

(Principal)
Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4

Authenticated


(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

Date: 09.03.2018.

Time: 2:00 P.M.

Venue: IQAC Room.

Members Present:

- 1) ~~Kdaho~~ 06/03/2018
- 2) Anasua Chatterjee.
- 3) ~~SNS~~
- 4) ~~Anuska~~
- 5) ~~Rhine~~
- 6) Sipra Ganguly

Resolutions:

It is hereby recorded that no application of grievances from students have been received in the academic year 2017-18.

Authenticated

~~Kdaho~~ 24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date : 06/03/2019.

NOTICE

A meeting of the Grievance Redressal Cell would be held on 8th March, 2019, Friday at 2 PM at the meeting room to discuss complaints received if any regarding grievances of students.

The following members are requested to be present.

1. Prof. Sipra Ganguly
2. Dr. Sampa Ray Bagchi
3. Sri Bhaskar Ghose
4. Sri Anik Das(Student Representative)

Anasua Chatterjee
ANASUA CHATTERJEE

(Convener)


DR. KAUSTUBH LAHIRI

(Principal)
Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4

Authenticated


(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

Date: 08.03.2019

Time: 2:00 PM.

Venue: IQAC Room.

Members Present:

- 1) ~~Kalish~~ 08/03/19
- 2) Anasua Chatterjee.
- 3) ~~onk~~
- 4) Aniketa
- 5) ~~onk~~
6. Sipra Ganguly

Resolutions:

No application of any grievances regarding academic and non-academic matters have been received from students in the present academic session.

Authenticated

Kalish 24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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Ref. No.

Date : 10/03/2020

NOTICE

A meeting of the Grievance Redressal Cell would be held on 13th March, 2020, Friday at 2 PM at the meeting room to discuss complaints received if any regarding grievances of students.

The following members are requested to be present.

1. Prof. Sipra Ganguly
2. Dr. Sampa Ray Bagchi
3. Sri Bhaskar Ghose
4. Sri Anik Das(Student Representative)

Anasua Chatterjee.
ANASUA CHATTERJEE

(Convener)


DR. KAUSTUBH LAHIRI

(Principal)
Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4

Authenticated


(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

Date : 13.03.2020.

Time : 2:00 PM.

Venue : IQAC Room.

Members Present:

- 1) ~~K. Lahiri~~ 13/03/2020
- 2) Anasua Chatterjee.
- 3) ~~for~~
- 4) Anuska Das
- 5) ~~Phuse~~
- 6) Sipra Ganguly

Resolutions:

"No complaints of grievances regarding academic or non-academic matters have been lodged by the students before the cell in the present academic session."

Authenticated

~~K. Lahiri~~ 24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



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DR. KANAILAL BHATTACHARYYA COLLEGE

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P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date: 15/09/2021

NOTICE

A meeting of the Grievance Redressal Cell would be held on 18th September, 2021, Saturday at 2 PM at the meeting room to discuss complaints received if any regarding grievances of students.

The following members are requested to be present.

1. Prof. Sipra Ganguly
2. Dr. Sampa Ray Bagchi
3. Sri Bhaskar Ghose
4. Sri Anik Das(Student Representative)

Anasua Chatterjee
ANASUA CHATTERJEE

(Convener)


DR. KAUSTUBH LAHIRI

(Principal)

Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

Date: 15/09/2021.

Time: 2:00PM.

Venue: IQAC Room.

Members Present.

- 1) ~~K. S. S.~~ 15/09/2021
- 2) Anasua Chatterjee.
- 3) SNB
- 4) Amik Das
- 5) ~~Refuse.~~
6. Sipra Ganguly

Resolutions:

No application of any grievances regarding academic and non-academic matters received from students during the present academic session.

Authenticated

~~K. S. S.~~ 24/12/2022
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanallal Bhattacharyya College



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Principal : 9903389092
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P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date : 15/09/2021

NOTICE

A meeting of the Grievance Redressal Cell would be held on 18th September, 2021, Saturday at 2 PM at the meeting room to discuss complaints received if any regarding grievances of students.

The following members are requested to be present.

1. Prof. Sipra Ganguly
2. Dr. Sampa Ray Bagchi
3. Sri Bhaskar Ghose
4. Sri Anik Das(Student Representative)

Anasua Chatterjee
ANASUA CHATTERJEE

(Convener)


DR. KAUSTUBH LAHIRI

(Principal)
Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4

Date: 15/09/2021.

Time: 2:00PM.

Venue: TRAC Room.

Members Present:

~~12-0~~ 15/09/2021

Anasua Chatterjee
SNB

Anita Das

PhD

Sipra Ganguly

Resolutions:

No application of any grievances regarding academic and non-academic matters received from students during the present academic session.

**Dr. Kanailal Bhattacharyya College**Accredited with 'B' grade by NAAC
Ramrajatala, Samragachhi, Howrah - 4, West Bengal, India

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ANTI RAGGING CELL

[Home](#) / [Anti Ragging Cell](#)

ANTI RAGGING CELL

Members:

1. Dr. Kaustubh Lahiri

NOTICE BOARD

Authenticated
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

ANTI RAGGING CELL

Members:

1. Dr. Kaustubh Lahiri
2. Prof. SIPRA GANGULY (HOD. in Philosophy)
3. Mrs. MALLIKA ROY CHOWDHURY (Advocate)
4. Dr. SURANJANA GANGULY (Psychiatrist)
5. Prof. SAMPA ROY BAGCHI (HOD. in Education)
6. Prof. SUDIPTA BHOWMICK (HOD. in Zoology)
7. Mrs. LISA BAG (Library Assistant)

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC) [UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009] ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness;
2. Any act that Prevents, Disrupts the Regular Academic Activity;
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension;
4. Any Act of Financial Extortion or Forceful Expenditure;
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health;
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity;
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation;
9. Any unlawful assembly or conspiracy to ragging;

NOTICE BOARD

(Hons. & Gen) Students

NEW SCHEDULE FOR
B.A/B.Sc/B.Com(HONS & GEN) SEM-IV
INTERNAL & TUTORIAL EXAMINATION-
2022(UNDER CBCS)

URGENT WITHDRAWAL NOTICE OF
UNIVERSITY EXAM

Semester-II Examination Fees and Practical
Fees Related Important Notice

Authenticated

K Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)

Principal

Dr. Kanailal Bhattacharyya College

9. Any unlawful assembly or conspiracy to ragging.

Objectives of Anti Ragging Committee :

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.

Depending upon the nature and gravity of the offense as established by the Anti-ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be anyone or combination of the following:

Actions Taken:

1. Suspension from attending classes and academic privileges.
2. Withholding or withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or evaluation process.
4. Withholding results.
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.



Dr. Kanailal Bhattacharyya College

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Ramrajatala, Santragachi, Howrah - 4, West Bengal, India



Dhamatala, Ramrajatala,
P.O. – Santragachi, Howrah.
Pin – 711-104,
West Bengal, India.



+91-33-2627-2490
(College Office)



kib.college@gmail.com

Authenticated

Kaustubh Lahiri 24/12/2022
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

**ANTI-
RAGGING
CELL
MINUTES
OF THE
MEETINGS**

ANTI-RAGGING CELL

NOTICE - 2016-2017

A Meeting of the Anti-Ragging Cell will be held on 08.12.2017, Friday, at 1.00 pm in the Meeting Room, to review the complaints of ragging in the year 2016-17.

All members are requested to be present.

MEMBERS PRESENT:

1. *Kaustubh* 08/12/2017
2. *Sipra Ganguly* 08.12.2017.
3. *SUB* 8-12-2017
4. *S. Bhownik* 8/12/17.
5. *Lisa Bag.* 08-12-2017.

RESOLUTION:

No complaints of ragging have been found in the Anti Ragging Cell, in the year 2017-2018

Authenticated

Kaustubh 24/12/2017
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

ANTI-RAGGING CELL

NOTICE – 2017-2018

A Meeting of the Anti-Ragging Cell will be held on 14.12.2018, Friday, at 1.00 pm in the Meeting Room, to review the complaints of ragging in the year 2017-18.

All members are requested to be present.

MEMBERS PRESENT:

1. *Kaustubh* 14/12/2018
2. *Sipra Ganguly* 14.12.2018
3. *Ans* 14.12.2018
4. *S. Bhattacharya* 14/12/18
5. *Lisa Bag* 14.12.2018

RESOLUTION:

No complaints of ragging have been found in the Anti Ragging Cell, in the year 2017-18.

Authenticated

Kaustubh
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

ANTI-RAGGING CELL

NOTICE - 2018-2019

A Meeting of the Anti Ragging Cell will be held on 09.12.2019, Monday, at 1.00 pm in the Meeting Room, to review the complaints of ragging in the year 2018-19.

All members are requested to be present.

MEMBERS PRESENT

1. *[Signature]* 09/12/2019
2. Sipra Ganguly 09.12.2019.
3. *[Signature]* 9.12.2019
4. *[Signature]* 9/12/19
5. Lisa Bag. 09.12.2019

RESOLUTION:

No complaints of ragging have been found in the Anti Ragging Cell, in the year 2018-19.

Authenticated

[Signature]
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

ANTI-RAGGING CELL

NOTICE – 2019-2020

A Meeting of the Anti Ragging Cell will be held on 09.12.2020, Saturday, at 1.00 pm in the Meeting Room, to review the complaints of ragging in the year 2019-20.

All members are requested to be present.

MEMBERS PRESENT:

1. Kaustubh 09/12/2020
2. Sipra Ganguly 09.12.2020
3. Lisa Bag. 09 12. 2020
4. S. Bhunia 9/12/20
5. SUB 9/12/20

RESOLUTION:

No complaints of ragging have been found in the Anti Ragging Cell, in the year 2019-20.

Authenticated

Kaustubh 24/12/2022
(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College



ANTI-RAGGING CELL

NOTICE – 2020-2021

A Meeting of the Anti Ragging Cell will be held on 21.12.2021, Tuesday, at 4.00 pm in the Meeting Room, to review the complaints of ragging in the year 2020-21.

All members are requested to be present.

MEMBERS PRESENT

1.  21.12.21
2. Sipra Ganguly 21.12.2021
3.  21.12.21
4. Lisa Bag. 21.12.2021
- 5.

RESOLUTION:

No complaints of ragging have been found in the Anti Ragging Cell, in the year 2020-21.

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

ANTI-RAGGING CELL

Notice- 2021-22

A meeting of the Anti-ragging cell would be held on 8th April, 2022, Friday at 2pm in the meeting room to discuss complaints received if any from students.

MEMBERS PRESENT:

1. *Kalish 08/04/2022*
2. *Sipra Ghenguly 08. 4. 2022*
3. *Sampa Ray Bagchi 8.4.22*
4. *Lisa Bag. 08.04.2022*
- 5.

RESOLUTION:

No complaints of ragging have been found in the Anti-ragging Cell, in the year 2021-22.