

PLACEMENT IN JOBS

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2017-18	NO STUDENTS PLACED	NOT APPLICABLE	NOT APPLICABLE	NOT APPLICABLE
2018-19	NO STUDENTS PLACED	NOT APPLICABLE	NOT APPLICABLE	NOT APPLICABLE
STUDENTS PLACED				
2019-20	Arunjit Chakraborty	Commerce	Delphinisse and Co	144000
	Dr.Sanju Das	Education	Assistant Professor(Ghospukur College)	6,84,000
	Rupak Jna	Education	Dr.kanailal Bhattacharyya College,Howrah SACT-1(State Aided College Teacher,Govt of West Bengal)	3,92,856
	Tushar Kanti Dwari	Education	Dr.kanailal Bhattacharyya College,Howrah SACT-1(State Aided College Teacher,Govt of West Bengal)	3,92,856
	Sourav Mondal	Political Science	Direct Sales Advisor,LIC Direct-Howrah Division,Code 10221D043 Howrah Divisional Office.Kolkata-700001	Paid on the basis of comission and sale.
	Samrat Mukherjee	B.Sc general	Howrah Police	3,29,999
	Shilpa Dutta	Physiology Hons	Dr. Kanailal Bhattacharyya College	(visiting faculty)are paid @ Rs 200x10 classes per week
	Sanhita Chatterjee	Physiology Hons	Charnock Health Care Institute.Kolkata .9681723439	Rs500 per hour
STUDENTS PLACED				
2020-21	Achinta Mondal	Geography	Provisionally selected for the post of Constable,	Rs 29000 per month
	Niladri Sen	Botany	Academic Researcher,Assignment Hive,144/1, B.T Road,Majherhati.Nimta.Kolkata-49(9123846303)	Rs.13000x12 = 156,000
	Souborni Chakraborty	Political Science	Pace Setters business solutions Pvt Ltd.1 st Floor,Time Building,2 nd Rippon Street.Kolkata-16	Rs 7700x12=Rs 92400
	Anirban Chakraborty	Zoology Honours	Trainee- Inventory Controls, Head Office- 41A, AJC, Bose Road, Diamond, Prestige, 10 th floor, opposite Nonapukur, Tram Depot, Kolkata 700017	
	Sweta Dutta	Education Honours	Officer- Sales in RB Liability Sales	2,24,802 per annum
	Rohan Saha	Commerce	Trainee	7,600/- per month
	Sachin Roy	Commerce	Trainee	7,600/- per month
STUDENTS PLACED				
2021-2022	Monika Roy	Botany	Jio Digital (Jio Customer Associated)	Rs 1307 per month
	Shrabani Sahu	Political Science	Monalisa (A Creative Name In Advertising), Howrah-4	Rs 9000 per month

Authenticated

Kaustubh Lahiri
(Dr. Kaustubh Lahiri)
Principal
Dr Kanailal Bhattacharyya College

(Job/Placement)



<http://10.96.250.166.8080/e>

Supervised DSA Attachment to Chief Organiser

Supervised DSA Code 10221D043 (SOURAV MONDAL)

DSA Appointment Date

Chief Organiser Code N0010D043 (ASIS CHHARI)

Chief Organiser

Appointment Date

DSA Attachment Date 03/05/2019

DSA code 10221D043 successfully attached to Chief Organiser N0010D043 with date of attachment 03/05/2019 |



Authenticated

(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

[Handwritten signature]
Dr. N. N. N. N.

17:07 4G LTE1 4G LTE2 84%

10:48 PM Achinta Mandal EDIT

conswbprb.applythrunet.co.in

WEST BENGAL POLICE RECRUITMENT BOARD

Home

FINAL RESULT FOR THE POST OF CONSTABLES IN WEST BENGAL POLICE, 2019.

Enter Application No. (8 Digit) Date of Birth (as per application) (DD/MM/YYYY)

Please be careful while entering your date of birth. It should be in dd/mm/yyyy format if not entered through the calendar control. The DOB should be as per your Application Form/Admit Card/Interview Call Letter.

Application No.	Name	Date of Birth	Applied Social Category	Final Cut off under Applied Category	Final Score	Selected under Social Category
901	ACHINTA MANDAL	25/02/1993	SC Rajbanshi			SC

PROVISIONALLY SELECTED FOR THE POST OF CONSTABLE 2019.

The website is compatible with Internet Explorer versions (9.0 and above), Mozilla Firefox, Google Chrome

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Facilitated by "Webel Technology Ltd."

More Add to story

Authenticated*Kaustubh Lahiri*
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



Phone : 2627-2490 (College Off.)
Whatsapp : 9903389092
Principal : 8697383305
Fax : 91-33-2627-3241
E-mail : klb.college@gmail.com
Website : www.drklbcollege.ac.in

DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)
Re- Accredited with 'B' Grade by NAAC
15, KONA ROAD, RAMRAJATALA,
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date :

KBC/Appt.- SACT/Annexure I – CATI/Education – 1/1

Dtd. 29/06/2020

From
Principal
Dr. Kanailal Bhattacharyya College.

To
Rupak Jana
Sub : Education

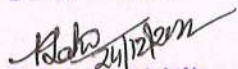
Residential Address :
Boulkhali
P.O. Bauria
District : Howrah
PIN : 711305.

Sub : Approval of engagement of Rupak Jana as State Aided College
Teacher Category I in Dr. Kanailal Bhattacharyya College. He was earlier engaged
as Guest Teacher w.e.f.19.09.2018.

You are hereby engaged as State Aided College Teacher, Category – I of Education
w.e.f. 01.01.2020 in terms of the Memorandum No. 2081-Edn(C.S)/10M-83/2019
dt 23.12.2019 of Higher Education Department, Govt. of West Bengal and
Memo No. ED-95/C42788/2020 Date 24/06/2020 of Education Directorate.

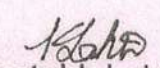
The benefits/ remuneration will be admissible as laid down in the Higher Education
Department's Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 and
subsequent Memorandum/GO issued in this respect from time to time.

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

Encl : Approval order of Education Directorate.


Dr. Kaustubh Lahiri.
Principal

Dr. Kanailal Bhattacharyya College
Santragachi, Howrah- 4



Phone: 2627 2430 (College Off.)
Whatsapp: 9903389092
Principal: 8697383305
Fax: 91-33-2627 3241
E-mail: kbc_college@gmail.com
Website: www.dkbcollege.ac.in

DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)
Re-Accredited with 'B' Grade by NAAC
15, KONA ROAD, RAMRAJATALA,
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date

KBC/Appt. - SACT/Annexure I - CATI/Education - 1/2

Dtd. 29/06/2020

From
Principal
Dr. Kanailal Bhattacharyya College.

To
Tusar Kanti Dwari
Sub : Education


Residential Address :
Uluberia
Joragori
District : Howrah
PIN 711103.

Sub : Approval of engagement of Tusar Kanti Dwari as State Aided College
Teacher Category I in Dr. Kanailal Bhattacharyya College. He was earlier engaged
as Guest Teacher w.e.f.19.09.2018.

You are hereby engaged as State Aided College Teacher, Category - I of Education
w.e.f. 01.01.2020 in terms of the Memorandum No. 2081-Edn(C.S)/10M-83/2019
dt 23.12.2019 of Higher Education Department, Govt. of West Bengal and
Memo No. ED-95/C42788/2020 Date 24/06/2020 of Education Directorate.


The benefits/ remuneration will be admissible as laid down in the Higher Education
Department's Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 and
subsequent Memorandum/GO issued in this respect from time to time.

Encl : Approval order of Education Directorate.


Dr. Kaustubh Lahiri.
Principal

Dr. Kanailal Bhattacharyya College
Santragachi, Howrah- 4

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

THE WEST BENGAL COLLEGE SERVICE COMMISSION

PURTA BHAVAN (3RD FLOOR), DF BLOCK, SECTOR - I, SALT LAKE, KOLKATA - 700 091
PHONE: Secretary - 033-2334-6675, Controller of Examinations 033-2337-4401
Office - 033- 2337-2920

Ref No 1135 CSC / NBU / (DIL) - 16 / 19

Date 21/9/19

To
The Principal/ Teacher-in-charge/ Administrator
Ghoshpukur College
Phansidewa Rd, Ghoshpukur, Ghoshpukur,
PO, Kanailal Bazar,
Siliguri, Dist Durgachang, West Bengal
734011

Subject: Recommendation for the Post of Assistant Professor

Subject
Education

UR	SC	ST	OBC-A	OBC-B	PWD
✓					

Dear Sir/Madam,

I am directed to communicate that the commission in its meeting dated 17/08/2019 has recommended DR. SANJU SAHA (Registration No. 10026705) son/ daughter of SWAPAN SAHA duly empanelled against Advertisement No. 1/2018 in terms of section 7 of the West Bengal College Service Commission Act, 2012 for appointment to the substantive post of Assistant Professor in your college against the Vacancy with R. P. No. 10. The basic eligibility details of the recommended candidate is enclosed herewith. You are requested to appoint the said candidate to the said post in your college within a period of one month from the date of receipt of the letter.

The appointment will be guided in accordance with the College Teacher (Security of Service) Rules, 1977, read with The West Bengal Universities and Colleges (Administration and Regulation) Act, 2017.

The copies of the appointment letter and the joining report of the candidate may please be forwarded to the Commission within one month for information and record.

Yours faithfully

[Signature]

Secretary/Controller of Examinations

N.B. All original documents in support of eligibility of the candidate may please be verified & checked at the time of giving appointment.

No 1135/1(2) CSC / NBU / (DIL) - 16 / 19

Date 21/9/19

Copy forwarded to:

✓ DR. SANJU SAHA
VILL+PO-EAST BURKHALI (NATARAJ TAILOR) P.S-BAURIA, DIST-HOWRAH
HOWRAH WEST BENGAL 711310

2 The Director of Public Instruction, Education Directorate, Higher Education Department, Government of West Bengal,
Bikash Bhavan, Salt Lake, Kolkata - 700 091 for information and necessary action.

Authenticated

[Signature]
(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

Serial No. 512 /2021
 District / P.C. - Howrah P.C.
 Father's / Husband's Name SANDIP MUKHERJEE
 Postal Address Annapara, P.O. - G.I.D. Colony (Near - Milan Sangha) PS - Jajodia, Howrah - 711112.
 HHG No. 445
 Name of HHG SAMRAT MUKHERJEE
 Date of Enrolment 1.12.2019.
 Date of Termination - 31.12.2021
 Mark of Identification white mole on right leg.

Full Signature of Card Holder
 Samrat Mukherjee

The Identity Card issued only on temporary basis to exclusively interface between two persons and has been found to be a time tested tool to minimize the holder to another person.

The Card must be signed by the Commandant, HHG & Adjutant, HHG of the concern Dist. / P.C.

Dst. Commandant Home Guard, HPC
 Sr. Adjutant HHG, Howrah P.C.

This card is valid up to 31.12.2021

Authenticated

(Dr. Kaustubh Lahiri)
 Principal

Dr. Kanailal Bhattacharyya College



Charnock Healthcare Institute

(A Company registered u/s 25 of Companies Act, 1956)

CIN-U85100WB2013NPL194346

Synthesis - Unit 4, CBD-I, Action Area-II, Major Arterial Road, New Town, Kolkata 700156.

Tel: (033) 40-300-300 • Fax: (033) 40-300-310

Email: charnockinstitute@gmail.com

www.charnockinstitute.in

Date: 24th January, 2020

LETTER OF APPOINTMENT

Ms. Sanhita Chatterjee,

47, 48, 49 Abinash Banerjee Lane,

Howrah - 711 104,

West Bengal.

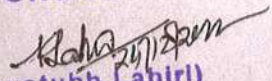
Dear Ms. Sanhita Chatterjee,

It is our pleasure to offer you the position of "Guest Lecturer" at Charnock Healthcare Institute.

The Terms and Conditions of the Appointment will be as follows:

1. Your joining terms have been effective from 3rd February, 2020.
2. Your remuneration has been fixed @ Rs. 500/- (Rupees Five Hundred only) per hour.
3. You are expected to complete the course syllabus within the stipulated time period as will be prescribed from time to time.
4. You will be needing to submit the teaching methodology for the session to the institution.
5. Under no circumstances, you are expected to be discontinuing from the middle of an Academic session.

Authenticated


(Dr. Kaustubh Lahiri)

Principal

Dr. Kanailal Bhattacharyya College



Charnock Healthcare Institute

(A Company registered u/s 25 of Companies Act, 1956)

CIN-U85100WB2013NPL194346

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Tel: (033) 40-300-300 • Fax: (033) 40-300-310

Email: charnockinstitute@gmail.com

www.charnockinstitute.in

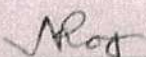
6. In case of any act of insubordination, irregularity in attendance or any other misconduct or neglect of duty or incompetence in the discharge of your duty on your part or the breach of any of the terms, conditions and stipulations contained herein, the highest management will take appropriate steps against you without any prior notice.
7. You shall not be divulging any information about the institution to any other party / Individual / entity which shall be deterrent to the interest of the institution.
8. If any declaration given or furnished by you to the institution or any documents submitted for employment proves to be false or if you have willfully suppressed any material information, your appointment gets cancelled without prior notice.

Please indicate your acceptance of this appointment by signing the original copy.

Thanking You,
Yours faithfully,

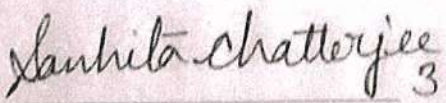
FOR CHARNOCK HEALTHCARE INSTITUTE

For Charnock Healthcare Institute

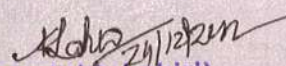

Authorized Signatory

HR Manager

I accept and agree to the above mentioned Terms & Conditions.


Signature
[Ms. Sanhita Chatterjee] 3.02.2020

Authenticated


(Dr. Kaustubh Lahiri)
Principal
Dr. Kanailal Bhattacharyya College

Pace

Souborni Chakraborty, BOM Employee ID 72571
Kolkata

08.10.2020

Dear Souborni,

Subject: Appointment Offer to join as Agent - Call Centre.

We have pleasure in extending this appointment offer to you as **Agent - Call Centre** in our company. The package being offered to you is given here under.

POSITION OFFERED	Agent - Call Centre w.e.f 08.10.2020
REMUNERATION PACKAGE OFFERED	
MONTHLY SALARY	Rs. 7700 /-
INCENTIVE	AS PER INCENTIVE PROGRAM APPLICABLE
FACILITIES	PF / ESIC (IF & AS APPLICABLE)
DEDUCTIONS	PROFESSIONAL TAX AS APPLICABLE.
	PF / ESIC IF ANY AS APPLICABLE.
	TDS IF ANY AS APPLICABLE.

We welcome you to our company and would like to inform you that this is only a beginning and we expect a Professional approach from you in your work and for a performer **SKY IS THE LIMIT**.

We wish you all the best and hope that you come out in flying colours in the times to come by way of a long association with us.

The above is subject to successful completion of the training and positive certification by the client thereafter. Your initial appointment shall be on probation for a period of 6 months. On successful completion of the probation period, the company shall offer you confirmation.

Kindly confirm your acceptance by returning a signed copy of this letter. Please also confirm that you have read and understood the contents of Service Manual - Human Resource Policy which is being made available to you and sign and accept your agreement to the contents of this document. Acceptance of this is legally binding.

For Asst Manager and above Position the Employee has to serve minimum 3 months Notice Period, Company will not be issuing any Reliving Letter or other Closing Formalities.

Thanking you,

Truly

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.,



Authenticated

(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

I hereby confirm the receipt your offer and Terms & conditions of this appointment. I am legally bound by them and agree to abide by the rules of the company.

Souborni Chakraborty
Souborni Chakraborty

PACE SETTERS BUSINESS SOLUTIONS PRIVATE LIMITED

Bori Bungalow, 49, S. K. Bole Road, Nr. Siddhivinayak Temple, Opp. Petrol Pump, Prabhadevi, Mumbai - 400 028.

Tel. : 022-66661901 Fax : 91-022-2432050 Website: www.pacesetters.co.in

CIN: U72900MH2006PTC15673

PLACEMENT

NILADRI SEN



Assignment Hive
154/1, M.B Road, Majherhat, Nimita
Kolkata: 7000049

Letter of appointment

Reference: AH-LA0421347
Date: 30.04.2021
Name: Niladri Sen

Appointed as: Academic Researcher
Dear: Niladri Sen

We refer to your recent interview for the aforementioned position and we are pleased to introduce you at Assignment Hive as of 03.05.2021. Salary commences at 13,000 INR.

Effective working hours: 10:00am-6:00pm.

Annexure: Please refer to the "Terms of services"

Please also note the following:

Considering the case of urgent situation of lockdown due to increasing cases of Covid, work from home will be given to all employees. In such scenario, the following conditions would be applied-

1. Employees should have their personal systems (Computer or Laptop) along with internet connection to work during this period following the regular office norms and regulations (i.e. timings and working rules)
2. No system or internet facility would be provided on part of office to continue work from home
3. If any employee does not have system accessibility, he/she would be in layoff period (or would remain employed under out-of-pay condition) until everything gets normal (or next announcement of Governing bodies to resume normal office life)

Accepting the letter of appointment will not be considered as certification of your understanding that your employment with us will be on at-will basis which means neither you nor has the company management entered into an agreement regarding the terms or duration of your employment. Hence, you will be free to terminate your employment at any time, with an advance notice of 15 days. Likewise, the company will possess the right to reassign, change job role or

terminate your employment with or without appropriate reasons (in cases of serious offense of terms and condition breach). Furthermore, there is a no plagiarism policy that is to be strictly observed, failing to do so would result in penalty as well as immediate termination. Hence avoid similarity issues with your files. Uploading jobs within deadline is mandatory, unable to do so would account to penalty.

Sincerely, ABHJIT
SANTRA

Web address: assignmenthive.com

Authenticated

Kaustubh Lahiri
(Dr. Kaustubh Lahiri)

Principal

Dr. Kanailal Bhattacharyya College



DELPHINESSE & Co.

Century Tower, 2nd floor, 45 Shakespeare Sarani, Kolkata : 700017.

Offer Letter

Dear Arunjit,

20.07.2021

We are pleased to offer you the position of “**Graphic Designer**”, starting 27.07.2021. Please note that this position has been granted post a probationary period of 3 (three) months and is therefore to be considered permanent. Heartfelt congratulations on the same.

Location: Kolkata.

CTC: 1,44,000 p.a. (INR)

This offer is subject to you clearing a background verification check which will be completed before your date of joining.

Welcome to Delphinesse & Co. We are confident that your contribution will add to the organisation's success story and we assure you of our continued support for your growth and development.

--

Regards,

Delphinesse & Co.

Authenticated

(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



PRIVATE AND CONFIDENTIAL

Reference No. - 1384153695
Applicant ID - 4757436

21-Oct-2021

Rohan Saha

Dear Rohan,

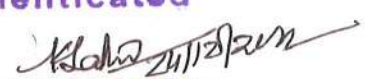
We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking Dept at KOLKATA - MINTO PARK_BR. Your internship would take place at KOLKATA - MINTO PARK_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 25-Oct-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

Remuneration:

- (a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384153695

Rohan Saha

- Your Base Salary will be Rs. 76,200/- (Rupees Seventy-Six Thousand and Two Hundred only) per annum.
- You will be eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 87,900/- (Rupees Eighty-Seven Thousand and Nine Hundred) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 38,100/- (Rupees Thirty-Eight Thousand and one Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 11,430/- (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

ICICI Bank LimitedICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Authenticated
24/12/2016
Dr. Kanailal Bhatnagar
Principal



PRIVATE AND CONFIDENTIAL

Reference No. - 1384153691

Applicant ID - 4756296

21-Oct-2021

Sachin Roy

Dear Sachin,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking Dept at KOLKATA - SARAT BOSE ROAD_BR. Your internship would take place at KOLKATA - SARAT BOSE ROAD_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 25-Oct-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.

Authenticated

(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

Sachin Roy.

Reference No. - 1384153691**Sachin Roy**

- Your Base Salary will be Rs. 76,200/- (Rupees Seventy-Six Thousand and Two Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 87,900/- (Rupees Eighty-Seven Thousand and Nine Hundred) per annum. Supplementary allowance will include —Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 38,100/- (Rupees Thirty-Eight Thousand and one Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 11,430/- (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

ICICI Bank Limited
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Old Padra Road,
Vadodara 390 007, India.

Sachin Roy.

Authenticated
(Dr. Kanailal Bhattacharya)
Principal
21/12/2017

13:34

VoLTE LTE VoLTE LTE

← Offer letter of Anirban C... ✎



Date: -25/08/2021

To
Mr. Anirban Chakraborty
Ambika Kundu Bye Lane, Hoara (M. Corp), Satragachi,
Howrah, West Bengal, Pin - 711104.

Dear Mr. Anirban Chakraborty,

With reference to your application and subsequent interview with us we are pleased to offer you the position of "Trainee - Inventory Controls" at our "Head Office" 41A, A J C Bose Road, Diamond Prestige 10th floor, opposite Nonapukur Tram Depot, Kolkata - 700017.

We would request you to join our organization on 3rd September 2021.

We also request you to submit the following documents on the date of joining:

1. PAN card, Aadhaar Card and Voter ID card
2. Original Scanned Copy of all Educational Documents
3. Copies of Professional Certificate / Joining Documents of Previous Establishments
4. Relieving Certificate / Acceptance of Resignation Letter from the Previous Employer
5. Last Pay slip / Bank statement clarifying Remuneration paid from the previous employer
6. Medical Fitness Certificate from a registered Doctor with Blood Group report
7. Current and permanent address Proof
8. Reference number of 2 superior of previous employment
9. 1 Passport Size Photograph
10. 1 Post card size Family Photograph
(Family includes if married - Self, Spouse, Children and Dependent Parents
If unmarried Self and dependent Parents)
11. Marriage Registration Certificate, if Married
12. Cancel Cheque or Photocopy of Bank Passbook Front Page for active personal Bank account details

Note: - This offer is valid subject to completion of your employee verification and joining formalities.

Wishing you all the Best!

Thanking You,
With Regards,

Susmita Das Chowdhury
Senior Manager - Human Assets



Senco Gold Limited
CIN No. : U36911WB1994PLC004637
Corporate Office : "Diamond Prestige", 41A, A.J.C. Bose Road, 10th Floor,
Kolkata-700 017, Phone : 033 4021 5000 / 5004, Fax No. : 033-4021 5025
Regd. Office : 7 & 8 C.I.T. Road, Kolkata-700 014, India
Phone : +91 33 2284 7811 / 12, Fax No. : 033-2284 9180
Email : contactus@sencogold.co.in Website : www.sencogold.co.in

Authenticated
(Dr. Kaushabh Lahiri)
Principal
Dr. Kanallal Bhattacharyya College





AXISB/LOA/RH134049/11092
27/12/2021

Sweta Dutta
9007965600

LETTER OF APPOINTMENT

Dear Sweta,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of Officer - Sales in RB - Liability Sales.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

Terms of Employment

1. Compensation

1.1 The annual compensation payable to you will be INR 2,24,802 subject to tax deductions at source, as applicable by law. A detailed break up of this amount and other benefits is provided as an Annexure to this letter.

1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.

2. Code of Conduct & Ethics

2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.

2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.

2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

3. Whole-time / Alternative Employment

3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation and no monetary gains. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

4. Fidelity & Secrecy

4.1 You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

5. Probation Period

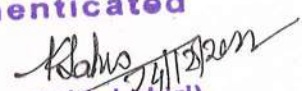
5.1 The nature of your employment is Permanent, however you will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

5.2 On satisfactory completion of probation you will be confirmed in the services of the Bank.

5.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the joining formalities.

5.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

Authenticated


(Dr. Kaustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College

6. Mandatory Induction Certification

- 6.1 Induction Certification is a mandatory requirement for Confirmation - post completion of probation period.
- 6.2 100% attendance and 100% assessment clearance is required to be Induction Certified.
- 6.3 Non-adherence to Induction certification may lead to the following:
- 6.3.1 You will not be able to join your team till you are Induction Certified.
 - 6.3.2 Not attending induction session on a particular day will result in loss of pay.
 - 6.3.3 Not meeting the attendance and assessment criteria within the stipulated time period would result in termination of services.

7. Transfer

- 7.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.
- 7.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.
- 7.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

8. Separation/ Retirement

- 8.1 Separation during probation
- 8.1.1 On account of Resignation: During the period of probation, you may resign from the Bank's service, subject to acceptance by your supervisor, for which you will be required to mandatorily serve a notice period of 30 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.
 - 8.1.2 On account of Termination: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons.
- 8.2 Separation after Confirmation:
- 8.2.1 On account of Resignation: After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by your supervisor, for which you will be required to mandatorily serve a notice period of 90 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.
 - 8.2.2 On account of Termination: Notwithstanding what is provided in the company policies and the above paragraphs, your services after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons.
- 8.3 Separation arrangement
- 8.3.1 Voluntary resignation should be initiated on the exit management portal of the Bank. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.
 - 8.3.2 Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, tablets, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.
 - 8.3.3 On separation, you are required to submit your claim for settlement of Provident Fund in the prescribed form.
 - 8.3.4 It is expected that you will continue to dispense your duties and responsibilities during the notice period. You are also required to display model behavior and adhere to the timings as prescribed by the Bank. Any lapse or non-performance may lead to disciplinary action and result in non-issuance of the relieving letter.
- 8.4 Retirement
- 8.4.1 The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

Reimbursement of Notice Period Pay

In certain cases of business criticality, the Bank, at its discretion and post approval from the Head - Human Resources, may reimburse any shortfall in notice period pay to your current employer. In such a case, the following terms and conditions shall apply -

- 8.1 Upon joining, you are required to submit a certificate letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement. This reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year.
- 8.2 You are required to continue in Bank's employment for a minimum period of three years, from your date of joining, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate prevailing on your last working day and any applicable taxes.

Authenticated

(Dr. Kaustubh Lahiri)

Dr. Kanailal Bhattacharyya College

20/6-2019

Education hons (9330509577)

Sweta1.dutta@Axisbank.com

10. Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following

- 10.1 Submission of self-declaration of medical fitness provided on our onboarding portal.
- 10.2 The Bank receiving a satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.
- 10.3 Submission of all necessary documents:
 - 10.3.1 Self-attested copies of all your degrees, professional qualifications certificates and documentary evidence of scholarships or prizes won, if any
 - 10.3.2 Proof of date of birth
 - 10.3.3 Copy of Pan Card and Address Proof
 - 10.3.4 One recent passport size color photograph
 - 10.3.5 Copy of acceptance of resignation letter and relieving letter from your previous employer
- 10.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the company policies accessible through the Bank's intranet. These shall be made available to you post joining.

Kindly note that Axis Bank does not charge any money/deposit for giving employment offers/conducting employment interview, to anyone seeking a job at the bank, nor does it appoint any agent/agency/individuals to make or issue offers of employment/benefits on its behalf.

For any further information / clarifications please feel free to contact:-

Shalabi Kar

Shalabi.Kar@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us.

Yours faithfully,

Himanshu Misra,
Head - Talent Acquisition
Human Resources

Sweta Datta
2016-2019
Education Hours
Ph: 9330509577
sweta.dutta@axisbank

Authenticated


(Dr. Kanustubh Lahiri)
Principal

Dr. Kanailal Bhattacharyya College



(A CREATIVE NAME IN ADVERTISING)

13/1/A, Tantipara lane, Howrah - 711104

Email ID :- advtonalisa_cal@yahoo.co.in / singha.pintu7@gmail.com

Mobile No.:-

9830042661,9903367661

REF:-MPG-23/22-23

Date: 20.08.2022

Shrabani Sahu,
Arupara, G.I.P. Colony,
Jagacha, Howrah - 711 112.

Dear Ms. Sahu,

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment in our organization as an Accounts Assistant under the following terms and conditions with effect from 1st September, 2022.

- You will be required to maintain daily books of entry, ledger accounts, MIS, raise bills and following up the payments, tax payments, checking mails and reply thereof, all related to accounts department.
- For your services rendered you will receive a consolidated Salary of Rs.9,000/- (Rupees Nine thousand) only per month subject to statutory deductions as applicable.
- During your association with us you will maintain confidentiality in dealing with the Company's matter.
- During the continuance of this arrangement with us, you shall not be engaged, concerned or interest yourself directly or indirectly in any occupation elsewhere that conflicts with your role in the company.
- You will be working as per directions of our management.
- The first three (3) months of your services will be on probation basis post completion of which, you will become a permanent employee.

If you accept the above terms and conditions, please sign and return a duplicate copy of this letter as a token of your acceptance.

Thanking you,

Yours faithfully,


For, Monalisa



(Pintu Sinha)
Proprietor



ATTESTED


Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4

RELIANCE RETAIL LIMITED34996
3RD FLOOR, COURT HOUSE LOKMANYA TILAK MARG, DHOBI TALAO MUMBAI
MUMBAI
PAYMENT ADVICE

Beneficiary Code :0662466503
MONIKA ROY

MONIKA ROY
711405
KOLKATA
AMTA ROAD,DOMJUR,DOMJUR,HOWRAH
Dear Sir/Madam

Payment Doc No :4200905148
Value date :19.07.2022
Bank Ref No :N200222044191443

We have initiated a credit thru NEFT to your A/c No.4107101002947 with CANARA BANK(IFSC CODE CNRB0004107) vide ref. no N200222044191443 for Rs 1,307.00(Rupees One Thousand Three Hundred Seven And Paise Only)

DocNo	YourDocNo	ScrollNo	ScrolledAmount
InvoiceAmount	DocDate	ScrollDate	
1307.00	0000000278286454 15/07/2022		

Payment document	Payment Date	Currency	Payment amount
4200905148	19.07.2022	INR	1,307.00

This is a computer Generated Advice & does not require signature .

Page 1 of 1

ATTESTED

K. Kanailal 21/07/2022
Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4