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# DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)  
Re- Accredited with 'B' Grade by NAAC  
15, KONA ROAD, RAMRAJATALA,  
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No. ....

Date : .....

## Best Practice- 1 FOR THE ACADEMIC YEAR-2022-2023

### Title of the Practice. Career Oriented Programmes

Objective of the Practice : Availing progression to higher echelon after graduation is conventional and being encouraged upon. For whom such an upward succession remains unaffordable provision of an alternative avenue for availing the scope for substitutive professional exposure is an indispensable institutional dedication. This particular responsibility is disbursed by the College consistently along with proliferation and addendum periodically in response to changing professional domain and aspiration of the students.

**The Context :** Dr. Kanailal Bhattacharyya College is located in Howrah Municipal Corporation adjoining Kolkata Municipal Corporation. Howrah Municipal Corporation has inherited urbanization process from neighboring Kolkata Municipal corporation transforming individual premises into multistoried apartments resulting capital mobilization. Scopes for new occupations are thus being created in the context of changing urban lifestyle fabricated with decorative approach instead of simple ordinary livings. Being a traditional business area Howrah Municipal Corporation harbors lots of trading houses from the colonial period. Introduction of GST propelled a demand of professionals acquainted with GST modalities.

**The Practice :** Addressing the context pertaining to spheres of urbanization the College conducts two UGC approved vocational Courses:

#### **1. Beauty Therapy & Aesthetics :**

Beauty Therapy & Aesthetics was approved by UGC on 30/07/2019 vide Ref No. 1-25/2018(NSQF)/61 Date 30/07/2019 from the Academic Session 2019 – 20. A memorandum of understanding was signed with M/s Inditech Software Wizard Private Limited as training associates. Selection of this training associate is steered by three factors :

- Ensuring Quality Training in association with Dr. Kanailal Bhattacharyya College maintaining hygienic standard for learners as the training involves contact requisite along with application of cosmetic Chemical compound.
- Initial provision of desired logistics at contemporary compatible level until the college raise the fundamentals.
- Cost affordability for extending scope to potential learners with constricted financial capacity.

**Authenticated**

*(Signature)*  
**(Dr. Kaustubh Lahiri)**  
Principal

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- Ref No. \_\_\_\_\_ Date: \_\_\_\_\_
- Interior Designing Course was approved by UGC on Sep 23, 2020 for the Academic Session 2020 – 2021: This is a continuation of Interior Decoration Course previously approved by UGC in 2005 - 06 .A Memorandum of Understanding was signed with Ms. Exterior Interior Private Limited with particular emphasis on imparting AutoCAD software based training on Interior Decoration in concurrence with present demand structure of the allied professional sector.
  - The College introduced training programme in collaboration with Career Solutions authorized by Tally Education Pvt. Ltd. Bangalore for providing Tally Software Training and certification on Tally. ERP 9.

In addition the College conducted Online Professional Courses with Peerless skill Academy during COVID 19 Pandemic Lockdown on Business Development Executive under a CSR Project funded by TATA CAPITAL & TATA STRIVE in the YEAR 2021.

Another Career Oriented vocational Skill Development project on BFSI & Retail has been organized under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDUGKY) for College Alumni exclusively for Boys in collaboration with EduBridge Learning Private limited in the year of 2022.

A vocational training course exclusively for Girl Students titled 'Women Empowerment with Placement Opportunity' under CSR initiative by Standard Chartered was organized in collaboration with EduBridge for the Pass out Girl Students for the years of 2019, 2020,2021 & 2022 was conducted in year of 2022 through Online Zoom Class.

A basic IT training for all the First semester Students enabling them to acquire fundamental IT skill under the course of "Certificate in Computer Application" in collaboration with Webel a Government of West Bengal organization has been introduced from the Academic Session 2019 – 20.

**Authenticated**

*KL/14/05/2022*  
**(Dr. Kaustubh Lahiri)**  
Principal

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**Evidence of Success :**

Date : .....

**1. Interior Designing previously Interior Decoration.**

In 2017 – 18 Total No. of Enrollment : 31  
& Completed : 27

In 2018 – 19 Total No. of Enrollment : 33  
& Completed : 22

In 2019 – 20 Total No. of Enrollment : 23  
Publication of result was delayed for Pandemic situation as the Classes can not be held.  
The Result Finally published in the 27<sup>th</sup> April, 2022. Total No. of Students completed : 15.

This Course has been started afresh from the year 2021.

**2. Students Enrolled in the Beauty Therapy & Aesthetics : 05. COVID 19 Pandemic and consequent Lockdown has severely impacted in the introduction of this course.**

**3. Tally Course Enrollment and Pass Out :**

In 2019 – 20 Total No. of Enrollment : 18.  
& Completed : 18

In 2020 – 21 Total No. of Enrollment : 09.  
Cant completed the Course due to Pandemic and Lockdown.  
Renewed their Enrollment in the Year 2022 – 23.

**4. Certificate in Computer Application ;**

In 2019 – 20 Total No. of Enrollment : 702  
& Completed : 702.

In 2020 – 21 Total No. of Enrollment : 721  
& Completed : 182

In 2021 – 21 Total No. of Enrollment : 826  
& Completed : 326

**Problem Encountered & Resources Required.** Lack of Awareness among the students to pursue Career oriented programme is the basic hurdle. External fundings is urgently required to develop infrastructure for multiplication and strengthening of vocational course.

**Authenticated**

*Kaustubh Lahri*  
(Dr. Kaustubh Lahri)  
Principal

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## Best Practice- 2

### FOR THE ACADEMIC YEAR-2022-2023

#### Title of the Practice.

#### ISO Certification for Quality Management

#### ISO Certification for Environmental Management System

#### Objective

Operational level of an Institution demands periodic appraisal of the propelled endeavor for the attainment of designated attainments. Assessment by a globally accredited standard system is being accepted as a key strategic approach for emancipation of functional essentialities for required amelioration to bridge the deficiency between institutional attainments and the destination to be reached. With New Education Policy is emerging as the new Curricular Fulcrum across India both potentiality and preparedness of Institutional Administration of a Higher Educational Institution assigned with the responsibility of budding graduates required to be precisely discerned.

#### The Context.

Procuring Perspective Planning by ensuring the efficacy of Learning Management System is the key parametric foundation and the collateral functional inputs adheres to academic management and infrastructural availability. Abiding by ongoing CBCS System Academic Management is a time constrained Curricular obligation with Lecture Tutorial Practicum and Project components requiring judicious emphasis in justification with Learner's ability for proper understanding. Indispensable ancillary is the infrastructure provision and augmentation. Institutional competence for appropriate allocation of Financial resources for mobilizing effective learning management system deserves a thorough empirical introspection and Surveillance Audit. Notwithstanding of adherence to pressing demand of mainstream curricular essentialities a comprehensive and encouraging institutional labyrinth stems upon allied student facility components. ISO Certification provides a strategic assessment of Converging capacity in Financial Management System by the Administration of Dr. Kanailal Bhattacharyya College for jurisprudence allotment ensuring holistic College Development.

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*(Signature)*  
**(Dr. Kaustubh Lahiri)**

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## The Practice

Appropriate monitoring of policy for logistics optimization and its functioning ensuring quality assured institutional mobility determines the demarcated provisions of Surveillance Audit for ISO Certification. Needs and Expectations of the Students are the key focused domain with introspection on allied derivatives sutures the Scope for adopting the Practice. Following are the principled procedural constituents:

1. Whether the Leadership of Head of the Institution is capable enough for steering the navigation of the College to the goalpost of Higher Education Standard in India?
2. Whether the functional yet sincere involvement of the Faculties to propel Learning Management impetus imparting tangible knowledge enrichment of the students?
3. Whether the Objectives for Quality and Environmental Management System with particular reference to the periodic assessment on the use of Energy, Material Resources, Safety Measurements and Waste Disposal system has been addressed?
4. Whether the College conducts Career Oriented Standardized Vocational courses for substitutive employment to professional domain?

A Pivotal leadership as being appreciated in the Surveillance Audit Report testifies the strength of Systematic Intra Institutional operational convergence streamlined by transparency & schematic consolidation of multi-dimensional resource for target specified achievement.

Pacing with Curricular transformation demands the conjugate efficiency of College Administration & Faculties with jurisprudential emphasis on Lecture Practicum Tutorial & Project Component and that obligation is being


appropriately addressed being substantiated by the surveillance Report.

An amiable Campus Environment with monitored supervision on risk & hazard mitigation along with the provision of Basic Hygienic facilities finds its proper appreciation in the Certification.

Coalescing these three premises orients the fundamental fulcrum of Higher Educational Institution at the beginners' Level. An integrated appraisal contoured in Global Standard Dimension unfolds the potentiality of Dr. Kanailal Bhattacharyya College to be recognized as a Higher Education Institution with potentiality for future exfoliation.

Fetching of CSR Fund is the focused objective for Fund Mobilization for Infrastructure Augmentation with particular reference to Practicum Component. ISO certification for an Higher Education Institution can be the catalytic prerequisite for it. Placement for Students pursuing Vocational Add on Courses can have stronger credibility from a host Institution with ISO Certification required to be pursued in consonance with New Education Policy.

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## Evidence of Success

Excerpt from the Surveillance Audit Report

The Leadership of the Principal and the Members of the Teaching Staff have demonstrated their complete involvement in implementing the Quality Management and Environmental Management System satisfactorily. The requirement of both the ISO 9001: 2015 & ISO 14001:2015 Standard for Quality management System & Environmental Management System respectively have been understood.

Learning Management System Amelioration:

1. The teaching classes are planned for each semester, Study materials are uploaded in College Website and Google Classroom for conducting online classes. Uploading of Study Material in the College Website immensely benefited the students during COVID 19 pandemic. Lesson Plans are monitored and reviewed by Head of the Departments and IQAC. Continuous evaluation is carried out throughout the year.
2. Use of Smart Class rooms for application of IT based teaching method is sincerely practiced.

Industry Institute Linkage:

1. Industry Visit for Students of Life Science.
2. Generation of CSR fund from TCG Life Sciences for setting up advanced Life Science Laboratory.

Green Ambience:

1. E waste disposal with Webel & Hulladek
2. Laboratory wastes are treated properly to maintain disposal standard.

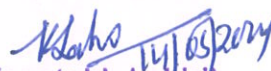
Safety Measures :

3. Training on fire fighting for Non-Teaching Staff with installation of categorized Fire Extinguishers for Laboratories & Library.

## Problems Encountered & Resource Required :

1. Requirement of additional land for the expansion of College Campus with particular emphasis on introduction of new Practical based Science Subjects.
2. Dissemination of communication to the interested parties. Steering of online communication system along with collection of feedbacks from concerned stakeholders.
3. Mobilization of Financial Resources for expansion of Infrastructure for IT enabled teaching learning system.
4. Recurring development of Campus infrastructure for students with both spatial and financial allotment to include cocurricular activities as prescribed by NEP for imparting Value based Education like imparting lessons on Yoga with their proactive involvement.
5. Upgradation and substitution of Laboratory Equipment in concurrence with curricular change and its maintenances both technology & cost involved for the purpose. Reorientation of Institutional Human Resource is the key to secure a holistic development of the learners. Preparation of College Perspective Plan and concomitant allocation of resource by precise budgetary provision can ensure resource management.

**Authenticated**

  
(Dr. Kaustubh Lahiri)  
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