



Phone: 2627-2490 (College Off.)
Principal: 9903389092
Whatsaap: 8697383305
Fax: 91-33-2627-3241
E-Mail: klb.college@gmail.com
Website: www.drklbcollege.ac.in

DR. KANAILAL BHATTACHARYYA COLLEGE

(Affiliated to the University of Calcutta)
Re- Accredited with 'B' Grade by NAAC
15, KONA ROAD, RAMRAJATALA
P.O. SANTRAGACHI, HOWRAH - 711104

Ref. No.

Date.

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff :

The institution has effective welfare measures for teaching and non-teaching staff. The institution provides advance for the Puja festival to all willing teaching and non-teaching staff of the college at zero interest rate to be repaid in ten equal instalments. The maximum limit for a full-time teacher is Rs. 40,000/- for SACTs-Rs. 25000/- and for non-teaching staff- Rs. 18000/-. The institution has a group Life Insurance Scheme under the Life Insurance Corporation of India for teachers employed in substantive posts and permanent non-teaching staff. The institution provides incentives to teachers to present papers in seminars/conferences/workshops and also provides membership fees in a professional organization. Besides, if the teachers want to take a loan from their P.F., the college authority immediately sends their application to the finance department for approval. IQAC reviews the promotion issues of teachers and arranges to send them to the concerned authorities quickly.

K. B. Bha
Principal
Dr. Kanailal Bhattacharyya College
Ramrajatala, Howrah-4